

# BRADLEY L. HARDY

Spring 2019

Department of Public Administration and Policy  
School of Public Affairs  
American University  
4400 Massachusetts Avenue, NW  
Washington, DC 20016

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## Research fields

Labor Economics, Low Income Poverty Policy, Intergenerational Mobility, Income Volatility, Economics of Poverty

## EDUCATION

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Ph.D., Economics, University of Kentucky, Lexington, KY (August 2011)

M.S., Economics, University of Kentucky, Lexington, KY (December 2007)

M.P.P., Georgetown University, Washington, DC (May 2004)

B.A., Economics, magna cum laude, Morehouse College, Atlanta, GA (May 2002)

## ACADEMIC AND RESEARCH APPOINTMENTS

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Associate Professor, Department of Public Administration and Policy <i>American University</i>	2017 - Present
Visiting Scholar <i>Russell Sage Foundation</i>	2018 - 2019
Nonresident Senior Fellow, Economic Studies <i>The Brookings Institution</i>	2017 - Present
Visiting Scholar, Center for Household Financial Stability <i>Federal Reserve Bank of St. Louis</i>	2018 - Present
Okun-Model Fellow in Economic Studies <i>The Brookings Institution</i>	2016 - 2017
Assistant Professor, Department of Public Administration and Policy <i>American University</i>	2011 - 2017
Research Fellow <i>District of Columbia Office of Revenue Analysis</i>	May 2014 - Present
Research Affiliate, Center for Poverty Research <i>University of Kentucky</i>	2018 - Present

Faculty Fellow, Metropolitan Policy Center  
*American University* 2014 - Present

Faculty Associate, Political Theory Institute  
*American University* 2014 - Present

Visiting Scholar  
*U.S. Census Bureau* January - June 2014

Visiting Scholar, Institute for Research on Poverty  
*University of Wisconsin-Madison* March 2012

### **PROFESSIONAL APPOINTMENTS**

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Editorial Board Member, *Journal of Policy Analysis and Management*, 2014-2016, 2016-present

Editorial Board Member, *Review of Black Political Economy*, 2018-present

Elected Member, National Academy of Social Insurance, 2017-present

Policy Council Member, Association for Public Policy Analysis and Management, 2019-present

Executive Board Member, National Economic Association, 2012-2015, 2015-2018

Executive Board Member, Society of Government Economists, 2016-2019

### **PEER-REVIEWED PUBLICATIONS**

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Fahimullah, Fahad, Yi Geng, **Bradley Hardy**, Daniel Muhammad, and Jeffrey Wilkins. 2019. "Earnings, EITC, and Employment Responses to a \$15 Minimum Wage: Will Low-Income Workers Be Better Off?" Accepted at *Economic Development Quarterly*.

Casey, Marcus, and **Bradley L. Hardy**. 2018. "The Evolution of Black Neighborhoods Since Kerner." *RSF: The Russell Sage Foundation Journal of the Social Sciences* 4(6): 185–205.

**Hardy, Bradley L.**, Timothy Smeeding, and James P. Ziliak. 2018. "The Changing Safety Net for Low Income Parents and Their Children: Structural or Cyclical Changes in Income Support Policy?" *Demography* 55(1): 189-221.

Andrews, Rodney, Marcus Casey, **Bradley L. Hardy**, and Trevon D. Logan. 2017. "Location Matters: Historical Racial Segregation and Intergenerational Mobility." *Economics Letters* 158: 67-72.

**Hardy, Bradley L.** 2017. "Income Instability and the Response of the Safety Net." *Contemporary Economic Policy* 35(2): 312-330. \*CEP Best Article Award for 2017.

Brown-Robertson, LaTanya, Marcus Casey, **Bradley Hardy**, and Daniel Muhammad. 2016. "Does the EITC Buffer Against Neighborhood Transition? Evidence from Washington

D.C.?” *American Economic Review: Papers and Proceedings* 106(5): 360-362.

**Hardy, Bradley L.** 2014. “Childhood Income Volatility and Adult Outcomes.” *Demography* 51(5): 1641-1655.

**Hardy, Bradley L.**, and James P. Ziliak. 2014. “Decomposing Rising Income Volatility: The ‘Wild Ride’ at the Top and Bottom.” *Economic Inquiry* 52(1): 459-476.

**Hardy, Bradley L.** 2012. “Black Female Earnings and Income Volatility.” *The Review of Black Political Economy* 39:465-75.

Ziliak, James P., **Bradley Hardy**, and Christopher Bollinger. 2011. “Earnings Volatility in America: Evidence from Matched CPS.” *Labour Economics* 18(6): 742-754.

## **POLICY REPORTS AND BOOK CHAPTERS**

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**Hardy, Bradley L.**, Trevon D. Logan, and John Parman. 2018. “The Historical Role of Race and Policy for Regional Inequality” in *Place-Based Policies for Shared Economic Growth*, Jay Shambaugh and Ryan Nunn (eds.), The Hamilton Project: Brookings Institution.

Hyra, Derek, Jocelyn Johnston, **Bradley Hardy**, and Meghan Doughty. 2015. “The Roadmap for the Washington Region’s Economic Future: A State and Local Level Economic Development Policy Gap Analysis.” AU Metropolitan Policy Center.

Ziliak, James P., Charles Hokayem, and **Bradley Hardy**. 2008. “Child Care Subsidies and the Economic Well-Being of Recipient Families: A Survey and Implications for Kentucky,” Technical Report to Kentucky Youth Advocates and the Kentucky Cabinet for Health and Family Services.

## **WORKING PAPERS**

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Despard, Mathieu, Michal Grinstein-Weiss, Stephen Roll, and **Bradley Hardy**. 2018. “Effects of an Online Tax-Time Saving Intervention and Deferral Choices Among Earned Income Tax Credit Recipients.” *Revise and Resubmit*

**Hardy, Bradley L.**, Rhucha Samudra, and Jourdan Davis. 2019. “Cash Assistance in America: The Role of Race, Politics, and Poverty.” *Revise and Resubmit*

**Hardy, Bradley L.**, and Dave Marcotte. 2018. “Ties that Bind? Family Income Dynamics and Children’s Post-Secondary Enrollment and Persistence.” *Under Review*

**Hardy, Bradley L.**, Daniel Muhammad, Marcus Casey, and Rhucha Samudra. 2018. “EITC Expansion, Earnings Growth, and Inequality: Evidence from Washington DC.”

**Hardy, Bradley L.**, and Seth Gershenson. 2016. “Parental Involvement and the Intergenerational Transmission of Educational Attainment.”

## **RESEARCH IN PROGRESS**

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DeLeire, Thomas, and **Bradley L. Hardy**. “How well do SNAP and other social safety net programs protect families against the risk of food insecurity and poor health during economic downturns?”

Darity, William A., Jr., Darrick Hamilton, **Bradley Hardy**, and Jonathan Morduch. “Reinforcing Inequalities: Income Volatility and its Overlap with Wealth, Income, Race, and Ethnicity.”

## **POLICY BRIEFS AND SHORTER ARTICLES**

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Casey, Marcus, and Bradley L. Hardy. 2018. “50 years after the Kerner Commission report, the nation is still grappling with many of the same issues.” <https://www.brookings.edu/blog/up-front/2018/09/25/50-years-after-the-kerner-commission-report-the-nation-is-still-grappling-with-many-of-the-same-issues/>

Casey, Marcus, and Bradley L. Hardy. 2018. “Reduced unemployment doesn’t equal improved well-being for black Americans.” <https://www.brookings.edu/blog/up-front/2018/02/15/reduced-unemployment-doesnt-equal-improved-well-being-for-black-americans/>

Hardy, Bradley L., and Nicholas Gaffney. 2017. “Fractured Factions: Labor Unions, the Rust Belt, and Black America.” Prepared for Real Clear Markets and Brookings. <https://www.brookings.edu/opinions/fractured-factions-labor-unions-the-rust-belt-and-black-america/>

Hardy, Bradley L. 2016. “Addressing Income Volatility in America: Flexible Policy Solutions for Changing Economic Circumstances.” Prepared for Washington Center for Equitable Growth. <http://equitablegrowth.org/labor-markets/addressing-income-volatility-in-the-united-states-flexible-policy-solutions-for-changing-economic-circumstances/>

Hardy, Bradley L. 2016, “TANF Policy to Address Low, Volatile Income Among Disadvantaged Families.” Prepared for Council on Contemporary Families. <https://contemporaryfamilies.org/instability-safety-net/>

Hardy, Bradley L. 2016. “Race and Income Volatility: A Discussion with Bradley Hardy.” Aspen Institute Financial Security Program. <https://www.aspeninstitute.org/blog-posts/interview-bradley-hardy-income-volatility-race/>. Reposted by The Brookings Institution at <https://www.brookings.edu/blog/up-front/2016/09/13/race-and-income-volatility-a-discussion-with-bradley-hardy/>

Hardy, Bradley L. 2016. “Race and Income Volatility: A Discussion with Bradley Hardy.” Aspen Institute Financial Security Program. <https://www.aspeninstitute.org/blog-posts/interview-bradley-hardy-income-volatility-race/>. Reposted by The Brookings Institution at <https://www.brookings.edu/blog/up-front/2016/09/13/race-and-income-volatility-a-discussion-with-bradley-hardy/>

Hardy, Bradley, James P. Ziliak, and Charles Hokayem. 2008. “The economic impact of child care subsidies for Kentucky,” University of Kentucky Center for Poverty Research Occasional Policy Brief No. 3. <http://www.ukcpr.org/Publications/PolicyInsights3.pdf>.

Hardy, Bradley, Richard Kogan, and Arloc Sherman, and. 2005. “What Are The Effects of Cutting Domestic Appropriations Another Two Percent?” Center on Budget and Policy Priorities.

<http://www.cbpp.org/10-31-05bud.htm>.

Parrott, Sharon, Arloc Sherman, and Bradley Hardy. 2005. "House Budget Resolution Would Require Much Deeper Cuts In Key Low-Income Programs Than Senate Budget Plan: Depth and Breadth of Cuts a Key Issue in the Budget Resolution Conference," Center on Budget and Policy Priorities. <http://www.cbpp.org/3-30-05bud.htm>.

Parrott, Sharon, Jim Horney, Isaac Shapiro, Ruth Carlitz, Bradley Hardy, and David Kamin. 2005. "Where Would the Cuts Be Made Under the President's Budget? An Analysis of Reductions in Education, Human Services, Environment, and Community Development Programs," Center on Budget and Policy Priorities. <http://www.cbpp.org/2-22-05bud.htm>.

## **RESEARCH AND PROFESSIONAL EXPERIENCE**

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Research Assistant, University of Kentucky Center for Poverty Research, August 2007-June 2011

Teaching Assistant, Econometrics, AEA Summer Program and Minority Scholarship Program at Duke University, Summer 2007

Research Assistant, Center on Budget and Policy Priorities, August 2004-June 2006

Research Assistant, Georgetown Public Policy Institute, August 2002-May 2003

## **CONFERENCES**

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American Economic Association/Allied Social Sciences Meetings, January 4-6, 2019, Atlanta, GA (presenter)

HHS University of Wisconsin-Madison IRP Poverty Research and Policy Forum, September 25, 2018, Washington, DC (panelist)

50th Anniversary of the Kerner Commission Report National Conference, September 5-7, 2018, Minneapolis, MN (presenter)

Poverty States: Federalism, Rights, and State Anti-Poverty Efforts, American University, March 23-24, 2018 (presenter)

American Economic Association/Allied Social Sciences Meetings, January 4-7, 2017, Philadelphia, PA (presenter, discussant)

National Association for Welfare Research and Statistics, July 31, 2017, Pittsburgh, PA (lunchtime plenary panelist)

EdLoC Conference, April 26-28, 2017, Chicago, IL (presenter)

American Economic Association/Allied Social Sciences Meetings, January 6-8, 2017, Chicago, IL (presenter)

Association for Public Policy Analysis and Management International Conference, November 3-5, 2016,

Washington, D.C. (presenter, discussant)

Association for Public Policy Analysis and Management International Conference, June 13-14, 2016, London, England (presenter, discussant)

Society of Government Economists Annual Conference, May 13, 2016, Washington, D.C. (presenter)

Association for Public Policy Analysis and Management Fall Research Conference, April 8-9, 2016, Washington, D.C. (panel moderator)

National Academy of Social Insurance 28th Annual Policy Research Conference, “Disparate Income, Wealth, and Opportunity: Implications for Social Insurance.” Pre-Conference Panel: Assuring Income Security for Children and Parents: The Role Social Insurance and Assistance Today. January 27, 2016 (presenter)

American Economic Association/Allied Social Sciences Meetings, January 3-5, 2016, San Francisco, CA (presenter, discussant)

Association for Public Policy Analysis and Management Fall Research Conference, November 12-14, 2015, Miami, Florida (presenter)

Western Economic Association International, June 28-July 2, 2015, Honolulu, HI (presenter)

Indiana University School of Public and Environmental Affairs Conference, Federal, State, and Local Budgets in Jeopardy: A Conference on America’s Fiscal Future, April 30-May 2, 2015, Bloomington, IN (presenter)

American Society for Public Administration, March 7, 2015, Chicago, IL (presenter)

National Tax Association Annual Conference on Taxation, November 13-15, 2014, Santa Fe, NM (presenter)

Association for Public Policy Analysis and Management Fall Research Conference, November 6-8, 2014, Albuquerque, NM (presenter, discussant)

American Economic Association/Allied Social Sciences Meetings, January 3-5, 2014, Philadelphia, PA (presenter, session chair, discussant)

Association for Public Policy Analysis and Management Fall Research Conference, November 7-9, 2013, Washington, DC (presenter)

University of Kentucky Center for Poverty Research/University of Wisconsin Institute for Research on Poverty Joint Conference, Five Decades of Food Stamps, September 20, 2013, Washington, DC (participant)

National Association for Welfare Research and Statistics Annual Workshop, August 18-20, 2013, Chicago, IL (presenter)

Duke University DITE SSRI Conference, February 21-23, 2013, Durham, NC (presenter)

Southern Economic Association Annual Conference, November 16-18, 2012, New Orleans, LA  
(presenter)

Association for Public Policy Analysis and Management Fall Research Conference, November 9, 2012,  
Baltimore, MD (presenter, discussant)

U.S. Dept. of Health and Human Services Welfare Research and Evaluation Conference, June 1, 2012  
Washington, DC (presenter)

Duke University DITE SSRI Conference, May 23-25, 2012, Durham, NC (presenter)

American Economic Association/Allied Social Sciences Meetings, January 6-8, 2012, Chicago, IL  
(presenter)

Southern Economic Association Annual Conference, November 19-21, 2011, Washington, DC  
(discussant)

Association for Public Policy Analysis and Management Fall Research Conference, November 4, 2011,  
Washington, DC (presenter, discussant)

Bennett College, Conference on The Status of and Challenges Facing Black Women, March 18-19,  
2011, Greensboro, NC (presenter)

Southern Economic Association Annual Conference, November 22, 2010, Atlanta, GA (presenter)

Association for Public Policy Analysis and Management Fall Research Conference, November 4-6,  
2010, Boston, MA (presenter)

Kentucky Economic Association Conference, September 24, 2010, Frankfort, KY (presenter)

American Economic Association Summer Pipeline Conference at the University of California-Santa  
Barbara, August 7-8, 2010, Santa Barbara, CA (presenter)

National Bureau of Economic Research Summer Institute, July 27-29, 2010, Boston, MA (participant)

University of Kentucky Center for Poverty Research Brownbag Research Series, Spring 2009,  
Lexington, KY (presenter)

American Economic Association Summer Pipeline Conference at the University of California-Santa  
Barbara, August 2009, Santa Barbara, CA (participant)

14th Annual University of Kentucky Economics Teaching Workshop, March 28, 2009, Lexington, KY  
(Participant)

## **INVITED PRESENTATIONS AND LECTURES**

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New College of Florida, Department of Economics, May 6, 2019

Rutgers University, Department of Economics, April 5, 2019

New York University, Wagner Graduate School of Public Service, April 4, 2019

University of Michigan, Center for Local, State, and Urban Policy, March 20, 2019

University of Wisconsin-Madison, La Follette School of Public Affairs & Institute for Research on Poverty, Keynote Address on 50<sup>th</sup> Anniversary of the Kerner Commission on Civil Disorders, March 11, 2019 (invited)

DC Government Lab @ DC Lunch Series, September 26, 2018

American Enterprise Institute, Economic success for black men in America, June 26, 2018

University of Washington, Evans School of Public Policy and Governance, April 6, 2018

Williams College, November 16, 2017

RAND Corporation Santa Monica, June 5, 2017

University of North Carolina at Chapel Hill, Department of Public Policy, March 3, 2017

Georgetown University, McCourt School of Public Policy, January 26, 2017

University of California-Berkeley Institute for Research on Labor and Employment, November 30, 2016

Washington Center for Equitable Growth, October 13, 2016

Brookings Institution - Economic Studies Seminar, March 8, 2016

George Washington University, Trachtenberg School of Public Policy and Public Administration, January 21, 2016

University of Massachusetts – Boston, Department of Economics, December 3, 2015

Catholic University of America, “Sociology, Policy Analysis, and Public Service: Pipelines to Applied Research & Civic Engagement,” October 1, 2015 (invited panel discussant)

University of New Mexico, American Economic Association Summer Training Program, July 17, 2015 (invited lecture)

University of California Davis Center for Poverty Research, May 18-21, 2015, Davis, CA (invited visiting scholar)

American University Metropolitan Policy Center Lecture Series, March 24, 2015

University of Kentucky, Department of Economics Mark C. Berger Seminar, October 10, 2014

United Way of the National Capital Area, *Trends in Poverty and Education*, March 12, 2014, Washington, DC (invited lecture)



Washington and Lee University, Department of Economics Seminar, January 31, 2014, Lexington, VA

Bowie State University, Department of Economics – Omicron Delta Epsilon Chapter, December 13, 2013, Bowie, MD (invited lecture)

University of Wisconsin-Whitewater, *Moving the African American Community from Poverty to Prosperity*, December 4, 2012, Whitewater, WI (invited lecture)

Institute for Research on Poverty, University of Wisconsin-Madison, March 15, 2012, Madison, WI

Howard University Department of Economics Seminar, February 16, 2012, Washington, DC

American University, Osher Lifelong Learning Series, *U.S. Poverty and Social Policy Trends*, October 13, 2011, Washington, DC (invited lecture)

Mathematica Policy Research, December 15, 2010, Washington, DC (presenter)

American University Department of Public Administration and Policy, December 3, 2010, Washington, DC

Western Kentucky University Department of Economics Seminar, October 1, 2010, Bowling Green, KY

University of Kentucky Department of Economics Seminar, September 29, 2010, Lexington, KY

## **COURSES TAUGHT**

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PUAD 685 **Social Policy**, American University: Spring 2012, Spring 2013, Spring 2015, Spring 2016, Spring 2018.

PUAD 630 **Public Managerial Economics**, American University: Fall 2011, Spring 2012, Fall 2012, Spring 2013, Spring 2015, Fall 2015, Spring 2016, Fall 2017.

Brookings Institution Executive Education, **Combating Poverty**, March 17, 2018.

PUAD 670 **Economics for Policy Analysis**, American University: Fall 2013, Fall 2014

PUAD 790 **Special Topics in Poverty and Social Policy**, American University, Fall 2013

ECON-690-001 **Income Shocks and Criminal Activity**, American University, Fall 2016

ECO 391 **Economic and Business Statistics**, University of Kentucky, Summer 2009

ECO 202 **Introductory Macroeconomics**, University of Kentucky, Summer 2008

**Doctoral Dissertation Committees** (*DPAP* denotes internal doctoral student, *ECON* denotes AU economics department doctoral student)

Courtney Kemp (Committee Member, Brandeis U, In-progress), Arianne Volk (Committee Member, In-Progress, ECON), Chase Daniel (Committee Member, In-Progress, DPAP), Rhucha Samudra

(Co-Chair, 2016, DPAP), Chad Smith (Committee Member, 2016, DPAP), Manuel Buitrago (Committee Member, 2015, ECON)

## **SERVICE**

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APPAM Fall Research Conference **Program Committee**, 2018

Peterson Institute US 2050 Initiative, **Advisory Board Member**, 2017-present

American University, School of Public Affairs, **SPA Dean Search Committee Co-Chair**, 2017

American University, School of Public Affairs **Education Policy Curriculum Committee**,  
2013-2016

American University, Department of Public Administration and Policy **MPP Admissions Committee**,  
Member, 2011-2013

American University, Department of Public Administration and Policy **Post-Doctoral Program Search Committee**, Member, AY 2012-present

American University, Department of Public Administration and Policy **PhD Admissions Committee**,  
Member, AY 2011-2012, 2014-present

American University, **NASPAA Reaccreditation Committee**, AY 2015

American University, **William K. Reilly Scholarship Selection Committee**, 2014-present

American University, **Frederick Douglass Distinguished Scholars Program**, Invited Speaker,  
November 10, 2011

## **PROFESSIONAL ACTIVITIES**

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**Peer Review and Referee for:** Journal of Policy Analysis and Management, Demography, Economics of Education Review, Journal of Human Resources, Health Economics, Review of Black Political Economy, Southern Economic Journal, Social Science Quarterly, Columbia University Press, National Institute of Environmental Health Sciences, Economic Inquiry, Sociology of Education, Journal of Family and Economic Issues, Journal of Population Economics, Child Development, BMJ Global Health, Social Service Review, Demographic Research, Social Forces

**Member:** American Economic Association, National Economic Association, Association for Public Policy Analysis and Management, Society of Government Economists

## **MEDIA**

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Wall Street Journal, “After 40 Years, the Black-White Labor Force Participation Gap Has All But Closed.” March 11, 2018

Interview on Time Warner Cable News, “Unemployment Report Offers Mixed Message About State of American Jobs.” September 4, 2015

Interview on Time Warner Cable News, “As Long-Term Unemployed Numbers Drop, House Benefits Bill Stalls.” August 6, 2014

Interview on Time Warner Cable News, “Lawmakers Have Little To Show As New Sequestration Deadline Nears.” November 27, 2013

Podcast, Institute for Research on Poverty, University of Wisconsin-Madison

## **GRANTS AND HONORS**

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American University Student Government Faculty of the Year Award, 2017-2018

2017 Best Article Award, “Income Instability and the Response of the Safety Net,” *Contemporary Economic Policy*

Washington Center for Equitable Growth, 2017, The Historical Shadow of Segregation on Human Capital and Upward Mobility, (Co-PI) \$75,000

University of Kentucky Center for Poverty Research Grant Initiative, “Understanding the Relationships between SNAP, Food Security, and Health in the National Health Interview Survey.” (Co-PI), 2015, \$75,000

National Economic Association President’s Award for Service, 2015

W.E. Upjohn Institute for Employment Research, Early Career Research Grant, 2014-2015, \$5,000

Washington Center for Equitable Growth, 2014, \$10,000

Special Sworn Status, U.S. Census Bureau, 2014-present

Smith Richardson Foundation, “Building Human Capital and Economic Potential,” 2013-2014, \$5,000

American University SPA Scholars Faculty Development Award, 2013-2014, \$5,000

Southern Regional Education Board Doctoral Scholar, 2007-2011

University of Kentucky Lyman T. Johnson Fellow, 2006-2011

AEA Summer Program Participant and Minority Scholarship Recipient, 2002 & 2004

Phi Beta Kappa - Delta of Georgia at Morehouse College, May 2002

Top Ranking Senior Student in Economics, Morehouse College, May 2002